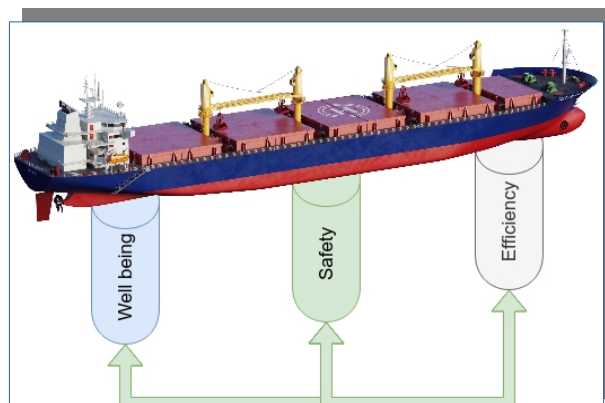


Off-signer experience survey

Why?

It is well documented that onboard performance is influenced by several aspects that mutually influence each other. Typically companies measure vessels' efficiency and to some degree safety. However, "well being", the third pillar influencing both safety and efficiency is rarely addressed in a systematic manner.

The consequence can be that the company detects drops in efficiency or safety, without realizing that the cause is linked to the work- or safety climate onboard the vessel. Our survey ties these factors together by addressing the work environment, and will therefore give you a better understanding of the root causes when a vessel performs above or below your expectations.



By using eQator to perform this survey you guarantee the respondents anonymity, free valuable internal time in the HR department and facilitate for more targeted off-signer activities where needed.

Benefits

- Free office staffs' time to focus on follow up of important factors
- Quality checked questionnaires
- Identify good and bad leadership onboard
- Measure safety climate
- Predict turn-over probability
- Identify how company intentions are understood onboard.

Offerings

	Basic	Intermediate	Advanced
Content	Questionnaire covering: • Safe operations • Motivation • MLC • Leadership	Questionnaire covering: • Safe operations • Motivation • MLC • Leadership	Questionnaire covering: • Safe operations • Motivation • MLC • Leadership • Team
Reporting	Quarterly statistics	Quarterly statistics Analysis	Quarterly statistics Analysis Trends Recommendations Comparison fleet/vessels